

**WIMBUSH-IC**

Results for: **Good Candidate** Date: 6/27/2016  
 Company Name: The Hire Talent  
 Contact Person: Hiring Manager  
 Position: Any

**Accuracy of Result** ? **Good**

Due to honestly answering the questions.  
 This is not a positive in itself-it just means the results are a lot more reliable than average.

**Personality for Position** ? **Good**

This person has a Good personality quadrant for this position but not ideal.  
 Not ideal because the personality quadrants do not match the quadrant benchmarks exactly.

**Competency** ? **Very Good**

General competency looks very good.  
 Excellent with People and Very Good Logic.

**Attitude** ? **Excellent**

The sentence below describes what could happen when someone answers the questions like this person did.  
 8 Attitude Level. Clients tell me the employee applicants who filled in the assessment like this one almost always have a great attitude and only 3% of client reported any borderline or poor attitudes.

**Language Mastery** ? **Good**

The word test indicates an above average ability to read.

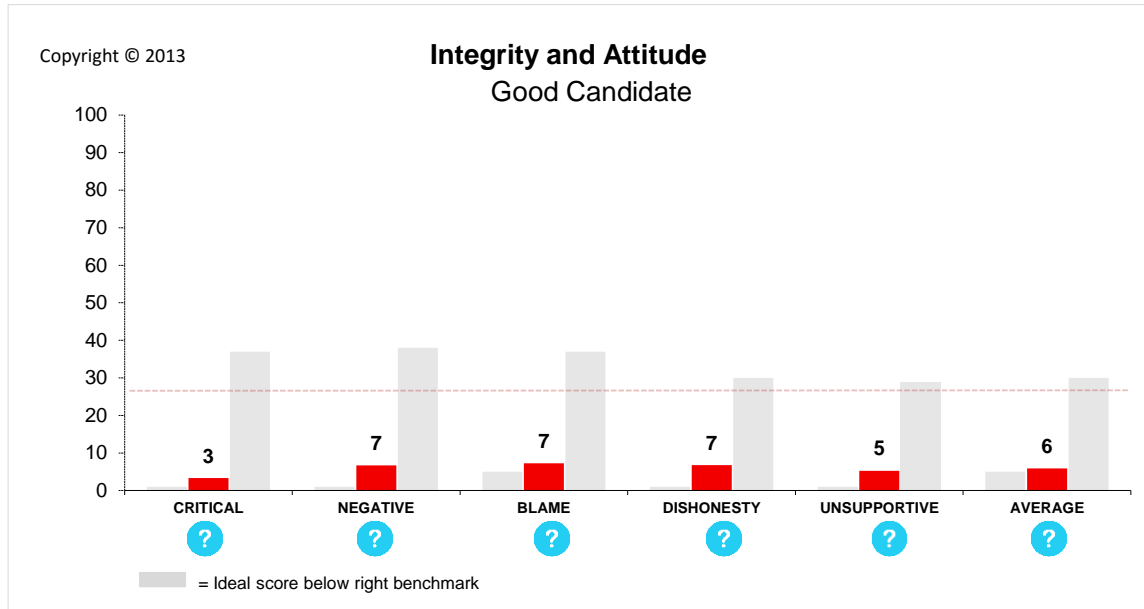
**The Behavioral Type** ?

This person has Analyzer/Logical and Supporter/Empathy behavior. He or she may tend to be interested in the pros and cons of decisions, being prepared, being accurate and working toward consensus on issues.  
 This person likes supporting others administratively and possibly in a customer support role.  
 This person has the traits for doing number and detail type work such as estimating or accounting.

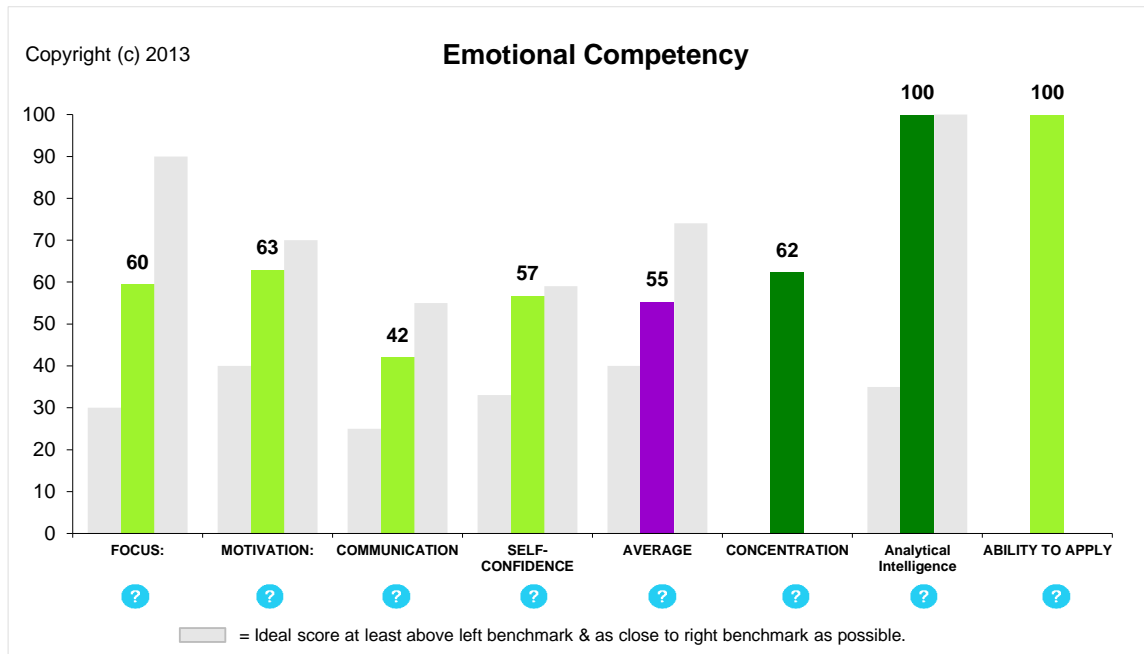
**Positions Most Suited for** ?

**% Chance of a Good Hire** ? **90**

Based on the Ability test results and four categories above.  
 The word test indicates an above average ability to read.  
 (This % is based on the assumption the person has the right experience, training and interest for this position.)  
 I would risk hiring this person if interviews etc. also look good.



The more below the 30 average the better the attitude. The higher above the 30 average the worse the attitude.



The more above the 40 average the better the competence. Below the 40 average the worse competence.

If the person is an existing employee, ask to be remarked free of charge as such.

[CLICK HERE](#) for information on how results for existing employees differ from candidates.

Results for: **Good Candidate**

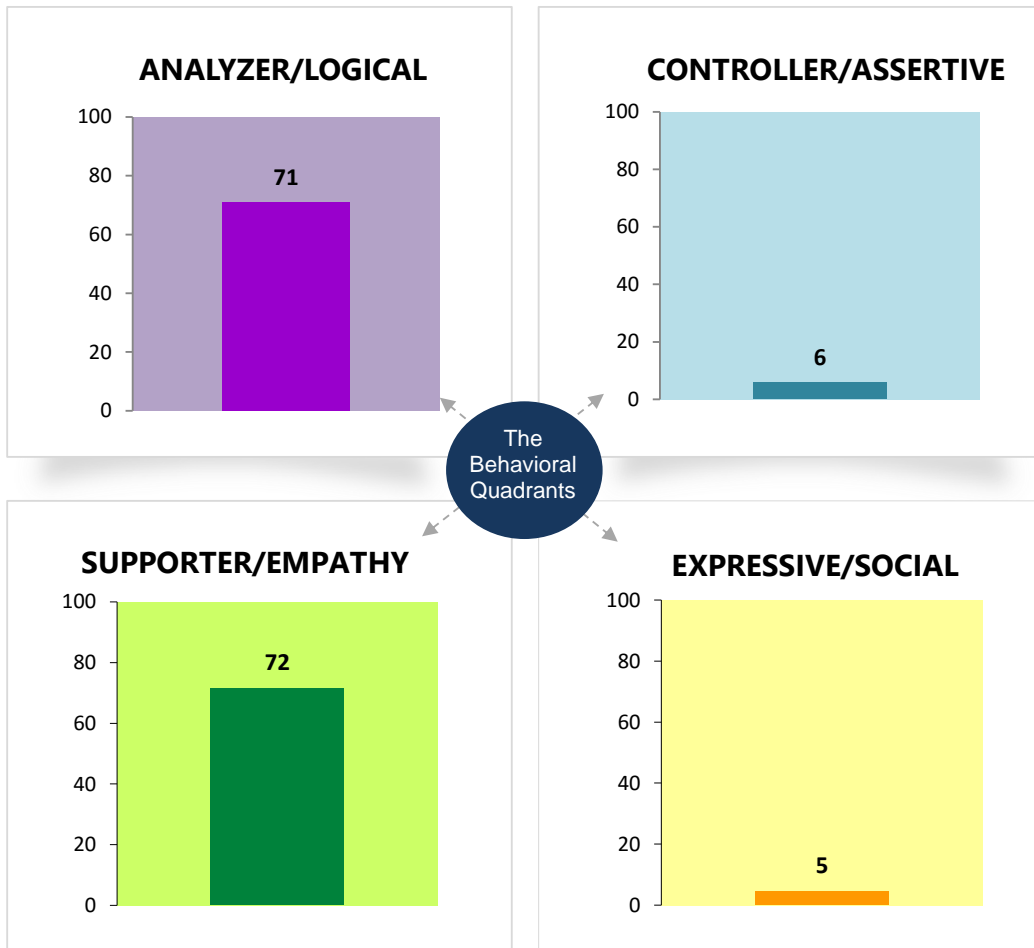
Date: 6/27/2016

**THE BEHAVIORAL QUADRANTS**

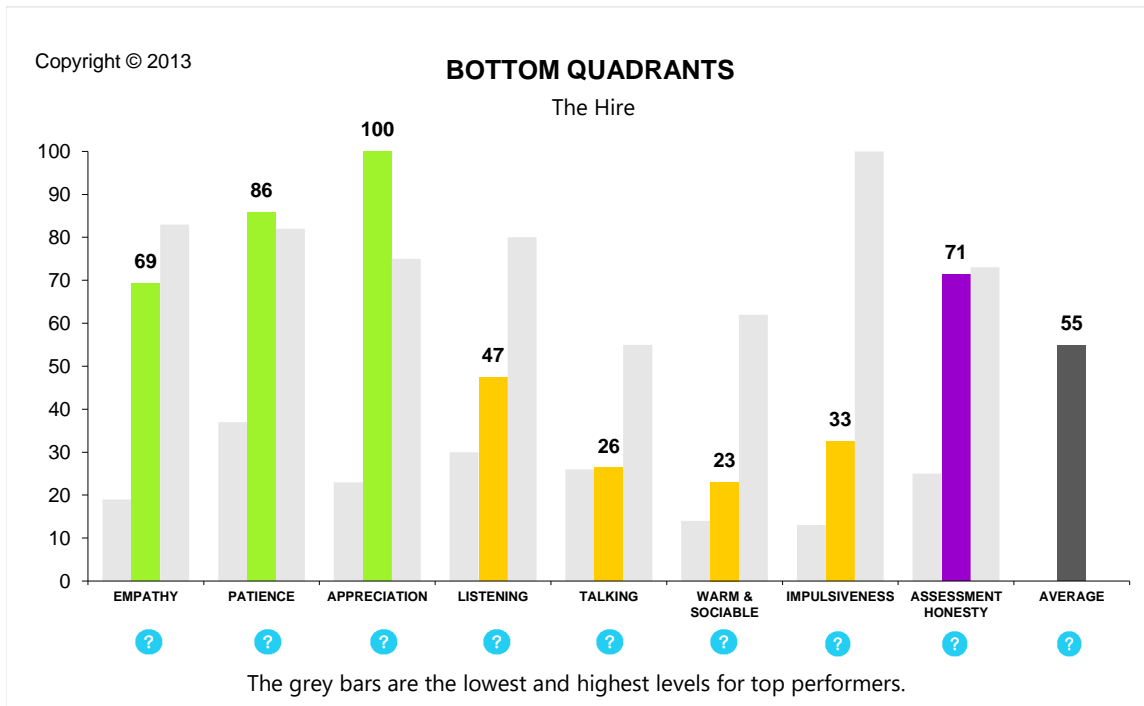
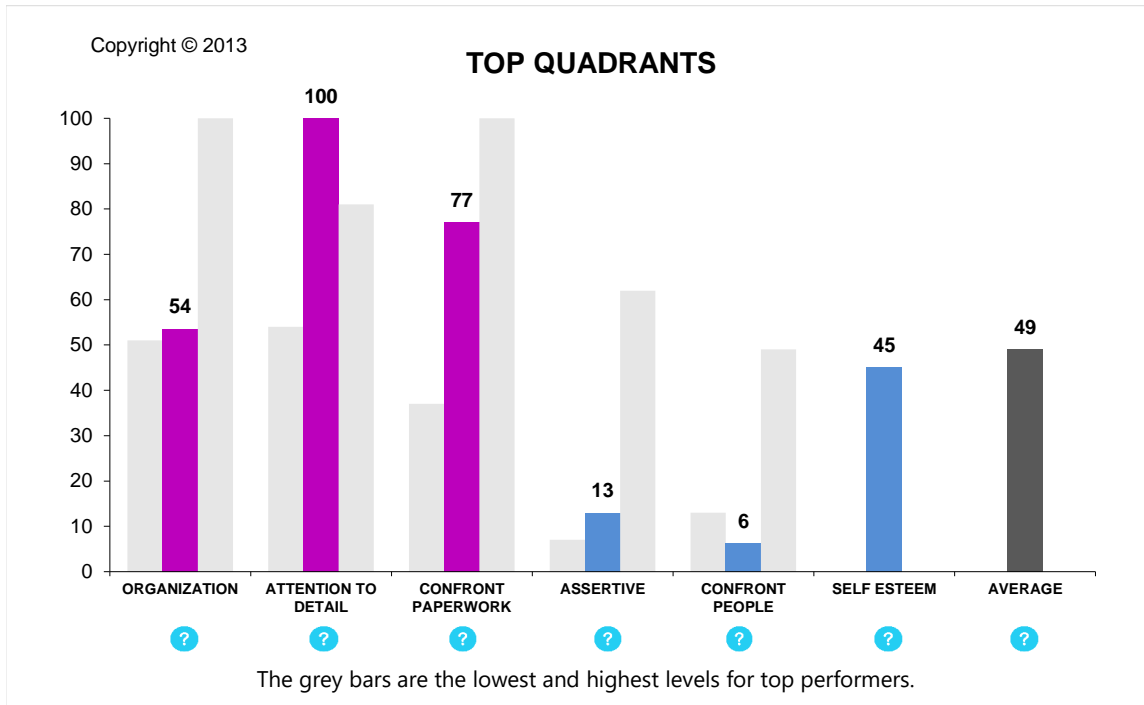
The Personal Type is :

**AN ANALYZER/LOGICAL AND SUPPORTER/EMPATHY**

**Benchmark:**



The dominant quadrant is determined by the largest diagonal quadrant differential.



**Overall**

**Results for:**

**Good Candidate**

**6/27/2016**

CAUTION: The results of these tests are designed as an aid or tool for interviewing. These results by themselves should not be used for pre-employment screening or other personnel decisions.

**Language Mastery** ?

The word test indicates an above average ability to read.

**Consistency**

The questions were answered consistently.

**Attitude** ?

**From a very good (7.5) to an excellent (8) highest level attitude.**

Others who answered the questions in the same way ended up with the following results:  
Attitude based on history: 3% being poor, 65% being good and 32% very good.

**Competency** ?

**From a good (6.5) level to a very good (7.5) level of competence.**

**Behavioral Type** ?

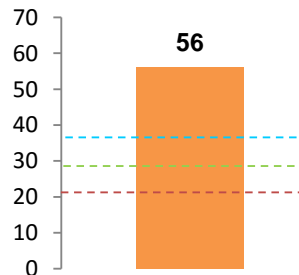
AN ANALYZER/LOGICAL AND SUPPORTER/EMPATHY

**Positions Most Suited For:** ?

**Overall Recommendation** ?

**56**

Top performer is over 45  
Medium is 35  
Borderline is 30  
Below 26 is poor



## Integrity And Attitude

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- Critical** This applicant has a balanced view of other's faults.
- Negative** This applicant has a mostly positive outlook on life.
- Blame** This applicant tends to take responsibility for his or her mistakes.
- Dishonest** This applicant is likely to be very honest.
- Unsupport** This applicant will be very supportive of leadership.

**Average** This person's attitude is highly likely to be good.

*THE TEXT DESCRIPTIONS BELOW ARE TEXT BOOK DESCRIPTIONS OF PEOPLE LIKE THIS*

### **Analyzer/Logical As It Relates To This Person**

S/he has strong Analyzer/Logical and Supporter/Empathy behavior. S/he strongly focuses on organizing things, systemizing things, being thorough, paying attention to details, pleasing others, caring for others and supporting others. See page 88 and 90 of the assessment manual for more explanation.

This person has the ideal traits for an administrative assistant, technician, estimator and engineer.

### **Controller/Assertive As It Relates To This Person**

This person may have little desire to control or persuade others. Also, producing immediate results, winning and speaking up may NOT be important.

S/he may have some fear about making mistakes and confronting others.

This person may do poorly at persuasive sales or cold calling.

### **Expressive/Social As It Relates To This Person**

This person may not enjoy talking to others and may avoid it if s/he can get away with it.

He or she may be more afraid of making mistakes and less afraid of experiencing a loss of image.

This person may be more serious about work than doing fun activities at work.

This person may be more interested in doing methodical and serving work such as technical or administration.

### **Supporter/Empathy As It Relates To This Person**

This person has Analyzer/Logical and Supporter/Empathy behavior. He or she may tend to be interested in the pros and cons of decisions, being prepared, being accurate and working toward consensus on issues.

This person likes supporting others administratively and possibly in a customer support role.

This person has the traits for doing number and detail type work such as estimating or accounting.

THE ABOVE DESCRIPTIONS ARE PARTLY A SUMMARY OF HOW THE PERSON ANSWERED THE QUESTIONS AND PARTLY FROM THE TYPICAL BEHAVIOR FOR HIS OR HER QUADRANT. THESE DESCRIPTIONS ARE FAR MORE LIKELY TO DESCRIBE THE PERSON'S TRUE FEELINGS AND BELIEFS THAN HIS OR HER OUTWARD PRESENTATION, WORDS AND ACTIONS. NOTE: THESE QUADRANTS WERE FIRST NOTED 2,400 YEARS AGO AND ARE WIDELY USED TODAY. EVERY QUADRANT HAS ITS PROS AND CONS--MATCHING THE JOB TO RIGHT QUADRANT IS THE KEY.